

A motion to approve Medical Insurance Ordinance No. 45 for adoption on May 18, 2009 was made by Winegar. Seconded by O'Neil. Motion carried on roll call vote.

BIG RAPIDS CHARTER TOWNSHIP

MEDICAL INSURANCE ORDINANCE

**ORDINANCE NO. 45
ADOPTED: May 18, 2009**

An ordinance to create and establish a township group insurance plan covering medical insurance for certain classes of township officers and employees and their dependents, and to authorize the township supervisor and the township clerk to contract in the name of the township for such a plan; to define those classes of officers and employees who shall be covered by such group insurance plan; to set forth the respective per centum shares which the township and the officers and employees shall contribute to the premium or charges arising under such group insurance plan; to provide for the payroll deduction of contributions, if any, from officers and employees' compensation; to establish the time at which existing and future officers' and employees' shall become eligible for such plan; to provide a method for non-coverage of an officer or employee of the plan; to ratify and confirm the validity of any plan in existence on the effective date of this ordinance; and to repeal all ordinances or parts of ordinances in conflict herewith.

The Big Rapids Charter Township Board by action on November 7, 1995 established a medical insurance group plan as authorized by Act 77 of the Public Acts of 1989, as amended, and has funded that plan annually ever since; that officers and employees of the township have relied upon the plan; and that in order to satisfy the formal requirements of MCL 41.110b(5), this ordinance is adopted.

THE CHARTER TOWNSHIP OF BIG RAPIDS, MECOSTA COUNTY, MICHIGAN
ORDAINS:

SECTION I

This ordinance shall be “ known and cited as the Big Rapids Charter Township Group Medical Insurance Plan Ordinance.”

SECTION II

Pursuant to Act 77 of the Public Acts of 1989, as amended, the township hereby creates and establishes a group insurance plan covering medical insurance for its officers and employees enumerated herein; and for such purposes, also hereby authorizes the township supervisor and the township clerk to contract, with approval of the township board, in the name of the township board, with any company authorized to transact such business within the State of Michigan for such group insurance policies.

SECTION III

The group insurance plan created, established and contracted for under this ordinance shall cover each person within the following classes of officers and employees that are employed by the Township as of April 30, 2009, and shall also cover the dependents of such person.

(x) Elected officers who earn a minimum of \$4000.00 per quarter.

(x) Hourly employees who work a minimum of 32 hours per week 12 months of the year.

SECTION IV

An elected officer or hourly employee who meets the qualifying requirements will become eligible for coverage on the first day of the month following completion of 30 days of service.

SECTION V

Coverage ends on the last day of the last month that the elected officer or employee works for the township.

SECTION VI

Big Rapids Charter Township will no longer pay the medical insurance premiums for terminated/retired elected officers or employees under the age of 65 as of the last day of the last month that they work for the township. However, such terminated/retired officers and employees, may continue to purchase medical insurance coverage for themselves and their dependents through the townships insurance plan for 18 months following termination/retirement (COBRA). The terminated/retired elected officer or employee is responsible for paying the premiums and must deposit a money order in the correct amount of the premium with the township treasurer by a date specified by the township clerk. Failure to submit payment will result in immediate termination of their participation in the medical insurance plan of the township.

SECTION VII

If an elected officer or employee terminates employment with the township at age 65 or older (after they are eligible for Medicare), he/she will be eligible to purchase supplemental medical insurance through the township at his/her expense. This offer is extended to his/her spouse also. The terminated elected official or employee will be responsible for paying the premiums and must deposit a money order in the correct amount of the premium with the township treasurer by a date specified by the township clerk. Failure to submit payment will result in immediate termination of their participation in the medical insurance plan of the township.

SECTION VIII

The township shall annually contribute 100 per centum of the portion of the premium or charges arising under such medical insurance contract for each person within the class of persons enumerated in Section III hereof and have been employed by the Township on or before April 30, 2009. Such township contribution shall be secured from the general fund of the township. Each person within such class shall be responsible for the remainder of the premium or charges, if any, not paid for by the township, and the township clerk is hereby authorized to deduct the same from such person's pay, salary or compensation to apply to such person's responsibility. Any person who desires not to be covered shall give written notice to the township clerk that he/she desires not to be insured or covered. Any person required by ordinance to make contributions to the coverage who desires not to be so covered shall give written notice to the township clerk that he/she desires not to be insured or covered, and if the notice is received before the person has become insured or covered under the contract, he/she shall not be covered there under. If the notice is received after the individual has become insured or covered, his/her coverage under the contract shall cease as provided for in the contract.

SECTION IX

Effective May 1, 2009, newly elected officers/ hourly employees shall be responsible for 50% of the premium costs for their dependents. This charge shall be deducted from their pay by the Township Clerk. Current elected officials that are reelected shall be accepted.

SECTION X

For those qualified elected officers/hourly employees who decline the group medical insurance plan offered by the Township, a payment of \$150.00/month in lieu of medical insurance shall be made.

SECTION XI

The township hereby ratifies and confirms the validity of this medical insurance.

SECTION XII

This ordinance or a summary thereof shall be posted before its adoption by the township board and again within 30 days after its adoption by the township board. This ordinance shall become effective on the date of the posting following adoption by the township board.

Maxine McClelland, Supervisor

Sherri Gilbert, Clerk

PROCEDURAL CHECKLIST

Date of Introduction of Ordinance: April 20, 2009

Date of Posting Proposed Ordinance: April 29, 2009

Date of Adoption: May 18, 2009

Members Voting Aye: Winegar, O’Neil, Hamelund, Smith, Osburn, Gilbert, McClland
Members Voting Nay:

Date of Posting Adopted Ordinance: May 21,2009

STATE OF MICHIGAN)

) SS:

COUNTY OF MECOSTA)

I, the undersigned, being the duly elected, qualified and acting Township Clerk of the Charter Township of Big Rapids, County of Mecosta, and State of Michigan, do hereby certify that the foregoing ordinance was duly adopted by the Township Board of the Charter Township of Big Rapids as herein above set forth, and that said Ordinance was duly posted on the dates indicated above by the insertion of a true copy thereof on the township’s website and clerk’s office with a published notice of the postings in the Pioneer, which is a duly qualified newspaper circulating within the Charter Township of Big Rapids.

In Testimony Whereof, I have here unto set my hand this 18th day of May 2009.

Sherri Gilbert, Big Rapids Charter Township Clerk